/-+,,$)!30(,/G!,#$!0%&$!('!I$/,!'%,G!+&.!,#$!/0(3$!+&.!;!%&,$)-$3,!%&!-(&,$<,G!+&.!2/%&1!/,+,%/,%-+0!/(',@+)$:!
N)(@,#!*%&./$,!+&.!-(00$1$!)$+.%&$//!@%00!I$!+..)$//$.!,#)(21#(2,!,#$!-(2)/$:!

8 3$'9'%$()37,0%0(!"#$%&'()*"#+,(-.()*"/%01'$%&"2$%$%01')'(%)*"#+1$)%"3%).$'4('+,*"+$"#+1$)%"5'(6%"

789":::"!"2$';-(%"96'<=(>>>>>>>>>??@?A"B@C"
5!'0%1#,!-(2)/$!/,)2-,2)$.!,(!3)(4%.$!+!*%&%*2*!('!08!.2+0!+&.!/(0(!'0%1#,!#(2)/!,(!*$$,!,#$!+$)(&+2,%-+0!
<3)%$&-$!)$?2%)$*$&,/!'()!+!3)%4+,$!3%0(,:!P3(&!-(*30$,%(&!('!,#%/!-(2)/$G!,#$!/,2.$&,!@%00!#+4$!+,,+%&$.!,#$!
Q55!R)%4+,$!R%0(,!S+,%&1:!6(2)/$!)$?2%)$/!07:0!#(2)/!('!'0%1#,!,%*$G!T:8!#(2)/!('!3)$K3(/,G!+&.!9U:V!#(2)/!('!
1)(2&.!%&/,)2-,%(&:!H(2)0;!)+,$/!$''$-,%4$!5212/,!7879!+)$!WVXK#(2)!'()!1)(2&.!%&/,)2-,%(&!+&.!W7MUK#(2)!'()!
,#$!+%)-)+',!+&.!'0%1#,!%&/,)2-,():!N)(23!7!-(2)/$:!
!"#$%&'()+#,&+(-./01&(+&1-02*,2.$(32,"($&3(452%",(4&&16(@HI=DIC=A(

789":DE"!"F,)($1G%,("96'<=(>>>>>?>H?A"BHC"
5!'0%1#,!-(2)/$!.$/%1&$.!,(!*$$,!,#$!+$)(&+2,%-+0!<3)%$&-$!)$?2%)$*$&,/!'()!,#$!Q55!J&/,)2*$&,!-#$-A!)%.$:!
P3(&!-(*30$,%(&!('!,#%/!-(2)/$G!,#$!/,2.$&,!@%00!#+4$!+,,+%&$.!,#$!Q55!J&/,)2*$&,!S+,%&1:!6(2)/$!)$?2%)$/!
MX:T!'0%1#,!#(2)/G$-,%4$!
*!"#$%&'()*+#,&*1(&'()*+#,&*1(&'()*+#,&*1(&'()*+#,&*1(&'ÄA4,T04,T04%$''$-,%4$!)JT32-,()::GT8!#(2)/!('!3)$K3(/,G+&.!9U