

- Q3b. My supervisor effectively confronts issues before they become major problems.
- Q3c. My supervisor provides useful performance feedback.
- Q3e. My supervisor holds me accountable for performance
- Q3f. My supervisor positively motivates my performance
- Q5n. I have career discussions with my supervisor

4: INSTITUTIONAL INVOLVEMENT

- A:
- Workforce Planning, Recruitment and Selection
 - On-boarding/Orientation (will continue to check/adjust)
 - Performance Management
 - Development/Career Planning
 - Leadership Development
 - Classification/Compensation
 - Succession/Capabilities Management
 - Training/Development Support

5: PROJECT CONTROL

- A: Project leaders will be responsible for posting and maintaining a Project A3 document. Project leader will provide updates to Executive Sponsor bi-weekly. Project leaders will review progress with President's Council monthly. At is cement

6: ANTICIPATED CHALLENGES TO PROJECT SUCCESS

- A: The scope of the work is extremely broad. Implementing the recommendations from the Compensation Review in particular will require making changes that touch virtually every aspect of the organization. At the same time, we are assuming that a lot of additional funding will be available.

7:

A:

- Advisory Team

It will be the Project Leads' responsibility to ensure the work stays on track and is communicated across the college.